

Sensible Financial Planning & Management, LLC

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Form ADV Part 2B – Brochure Supplement

Dated February 7, 2024

For

Frederick H. Miller, Jr, CFP[®] CRD # 4540301

Richard D. Fine, CFP® CRD # 5567377 Joshua S. Trubow, CFP® CRD # 6675166 Laura E. Williams, CFP® CRD # 6217497 Marie E. St. Clare, CFP® CRD # 7306767 Nicholas J. Rosa CRD # 74514565 Brandon C. Garneau CRD# 7547121 Frank Napolitano, CFP® CRD # 5930928 Christopher C. Andrysiak CRD # 5642217 Brendan "Gyb" Spilsbury, CFP® CRD # 7204492 Aimee L. Plouffe, CFP® CRD # 7431203 Kelly M. Robertie CRD # 4825906

This brochure supplement provides information about the above listed individuals that supplements the Sensible Financial Planning & Management, LLC brochure. You should have received a copy of that brochure. Please contact Charles Luce, Chief Compliance Officer if you did not receive Sensible Financial Planning & Management, LLC's brochure or if you have any questions about the contents of this supplement.

Additional information about the above supervised persons is available on the SEC's website at <u>www.adviserinfo.sec.gov</u>.

Item 2: Educational Background and Business Experience

Frederick Hotchkiss Miller, Jr. Born: 1954

Educational Background

- 1976 A.B. in Economics, University of Chicago
- 1977 A.M. in Economics, University of Chicago
- 1982 PhD in Economics, University of Chicago

Business Experience

- 03/2002 Present, Sensible Financial Planning & Management, LLC, Managing Member
- 09/1998 03/2002, Zurich Scudder Investments, Senior Vice President
- 07/1994 08/1998, Mercer Management Consulting, Principal
- 01/1984 07/1994, Braxton Associates, Associate to Director
- 09/1980 12/1983, Johns Hopkins University, Assistant Professor

Professional Designations, Licensing & Exams: Series 65 Exam, CFP (Certified Financial Planner) [®], Massachusetts Life Insurance Advisor License

Richard D. Fine Born: 1957

Educational Background

- 1985 B.A. in Computer Science, University of Colorado
- 1996 MBA, Babson College
- 2003 Certificate in Financial Planning, Boston University

Business Experience

- 01/2017 Present, Sensible Financial Planning & Management, LLC, Principal
- 09/2003 01/2017, Sensible Financial Planning & Management, LLC, Financial Planner and Senior Advisor
- 03/2001 09/2002, MAK Technologies, Director of Marketing
- 09/1999 02/2001, marchFIRST (formerly US Web), Strategic Alliance Director
- 09/1997 08/1999, World Merchandise Exchange, Director, E-Commerce Marketing
- 1995 1997, Independent Marketing Consultant (while pursuing MBA)
- 1990 1994, Digital Equipment Corporation, Senior Product Manager
- 1987 1990, Digital Equipment Corporation, Senior Software Engineer

Professional Designations, Licensing & Exams: Series 65 Exam, CFP (Certified Financial Planner) [®], (RMA) Retirement Management Advisor[®], Massachusetts Life Insurance Advisor License

Frank Napolitano Born: 1982

Educational Background

- 2005 B.A. in Music and Comparative Religion, Harvard University
- 2011 JD, Boston University

Business Experience

- 04/2012 Present, Sensible Financial Planning & Management, LLC, Financial Advisor
- 05/2011 04/2012, Morgan Stanley, Financial Advisor
- 07/2010 08/2010, Verdasys, Inc., Legal Intern
- 05/2009 08/2009, Senior Partners for Justice, Summer Intern
- 11/2005 -11/2008, Advantage Testing, Private Tutor

Professional Designations, Licensing & Exams: Series 66 Exam, CFP (Certified Financial Planner) ®

Joshua S. Trubow

Born: 1987

Educational Background

- 2010 B.S. in Finance, Bentley University
- 2011 Masters in Financial Planning, Bentley University

Business Experience

- 05/2020 Present, Sensible Financial Planning & Management, LLC, Senior Financial Advisor
- 03/2016 05/2020, Sensible Financial Planning & Management, LLC, Financial Advisor
- 04/2014 02/2016, Sensible Financial Planning & Management, LLC, Junior Financial Advisor
- 11/2011 03/2014, Sensible Financial Planning & Management, LLC, Investment Operations Analyst
- 01/2011 05/2011, Anthony DiMauro Accounting, Tax Assistant
- 03/2009 08/2009, General Dynamics, Finance Intern

Professional Designations, Licensing & Exams: CFP (Certified Financial Planner) ®

Christopher C. Andrysiak Born: 1965

Educational Background

- 1987 SB Economics, Massachusetts Institute of Technology
- 1993 MBA, Amos Tuck School of Business, Dartmouth College

Business Experience

- 08/2017 Present, Sensible Financial Planning; Associate Financial Advisor and Senior Director of Strategy
- 07/1998 09/2016, Fidelity Investments; Senior Vice President
- 1993 1998, Braxton Associates / Deloitte Consulting; Senior Manager
- 1987 1991, Goldman, Sachs & Co.; Investment Banking Analyst

Professional Designations, Licensing & Exams: Series 65 Exam

Laura E. Williams Born: 1992

Educational Background

- 2014 B.S. in Finance, Bentley University
- 2017 Certificate in Financial Planning, Boston University

Business Experience

- 06/2018 Present, Sensible Financial Planning & Management, LLC, Financial Advisor
- 07/2014 05/2018, Sensible Financial Planning & Management, LLC, Associate Financial Advisor
- 06/2013 08/2013, RBC Wealth Management, Intern

Professional Designations, Licensing & Exams: CFP (Certified Financial Planner) [®], (ChSNC) Chartered Special Needs Consultant[®]

Brendan Gybbon Spilsbury Born: 1996

Educational Background

• 2018 – B.A., Union College

Business Experience

• 10/2018 – Present, Sensible Financial Planning & Management, LLC, Associate Financial Advisor

Professional Designations, Licensing & Exams: Series 65 Exam, CFP (Certified Financial Planner) ®

Marie E. St. Clare Born: 1995

Educational Background

• 2017 – B.A., Wellesley College

Business Experience

- 10/2020 Present, Sensible Financial Planning & Management, LLC, Associate Advisor
- 06/2017 08/2020, Nanny

Professional Designations, Licensing & Exams: Series 65 Exam, CFP (Certified Financial Planner) ®

Aimee Lynn Plouffe

Born: 1989

Educational Background

• 2011 – Hospitality, Southern New Hampshire

Business Experience

- 08/2021 Present, Sensible Financial Planning & Management, LLC, Associate Advisor
- 10/2014 08/2021, Journey Wealth Partners, Financial Planner
- 10/2012 10/2014, enVision Hotel Boston, Hotel Manager
- 05/2011 10/2012, TD Bank, Teller

Professional Designations, Licensing & Exams: CFP (Certified Financial Planner) ®

Nicholas James Rosa Born: 1996

Educational Background

- 2018 B.S., Finance, Bentley University
- 2020 Masters in Financial Planning, Bentley University

Business Experience

- 08/2020 Present, Sensible Financial Planning & Management, LLC, Associate Financial Advisor
- 10/2019 05/2020, T-Mobile, Sales Associate
- 08/2014 07/2020, Bentley University, Full Time Student

Professional Designations, Licensing & Exams: Series 65 Exam

Kelly M. Robertie Born: 1980

Educational Background

- 2002 B.A., English Language and Literature, Gordon College
- 2015 Masters of Arts, Teaching, Regis College

Business Experience

- 07/2022 Present, Sensible Financial Planning & Management, LLC, Associate Financial Advisor
- 02/2017 07/2022, Peabody Public Schools, Teacher
- 08/2014 02/2017, Winthrop Public Schools, Teacher

Professional Designations, Licensing & Exams: Series 65 Exam

Brandon C. Garneau

Born: 2000

Educational Background

• 2023 – B.S., Finance, Quinnipiac University, School of Business

Business Experience

- 01/2024 Present, Sensible Financial Planning & Management, LLC, Associate Financial Advisor
- 06/2023 01/2024, Columbia Management Investment Distributors, Inc., Registered Representative
- 06/2023 01/2024, Columbia Threadneedle Investments, National Advisor Consultant

Professional Designations, Licensing & Exams: Series 65 Exam

Professional Designations

CERTIFIED FINANCIAL PLANNER™ professional

I am certified for financial planning services in the United States by Certified Financial Planner Board of Standards, Inc. ("CFP Board"). Therefore, I may refer to myself as a CERTIFIED FINANCIAL PLANNER™ professional or a CFP[®] professional, and I may use these and CFP Board's other certification marks (the "CFP Board Certification Marks"). The CFP[®] certification is voluntary. No federal or state law or regulation requires financial planners to hold the CFP[®] certification. You may find more information about the CFP[®] certification at <u>www.cfp.net</u>.

CFP[®] professionals have met CFP Board's high standards for education, examination, experience, and ethics. To become a CFP[®] professional, an individual must fulfill the following requirements:

- Education Earn a bachelor's degree or higher from an accredited college or university and complete CFP Board-approved coursework at a college or university through a CFP Board Registered Program. The coursework covers the financial planning subject areas CFP Board has determined are necessary for the competent and professional delivery of financial planning services, as well as a comprehensive financial plan development capstone course. A candidate may satisfy some of the coursework requirement through other qualifying credentials.
- Examination Pass the comprehensive CFP[®] Certification Examination. The examination is designed to assess an individual's ability to integrate and apply a broad base of financial planning knowledge in the context of real-life financial planning situations.
- **Experience** Complete 6,000 hours of professional experience related to the personal financial planning process, or 4,000 hours of apprenticeship experience that meets additional requirements.
- Ethics Satisfy the Fitness Standards for Candidates for CFP[®] Certification and Former CFP[®] Professionals Seeking Reinstatement and agree to be bound by CFP Board's Code of Ethics and Standards of Conduct ("Code and Standards"), which sets forth the ethical and practice standards for CFP[®] professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements to remain certified and maintain the right to continue to use the CFP Board Certification Marks:

- Ethics Commit to complying with CFP Board's Code and Standards. This includes a commitment to CFP Board, as part of the certification, to act as a fiduciary, and therefore, act in the best interests of the client, at all times when providing financial advice and financial planning. CFP Board may sanction a CFP[®] professional who does not abide by this commitment, but CFP Board does not guarantee a CFP[®] professional's services. A client who seeks a similar commitment should obtain a written engagement that includes a fiduciary obligation to the client.
- **Continuing Education** Complete 30 hours of continuing education every two years to maintain competence, demonstrate specified levels of knowledge, skills, and abilities, and keep up with developments in financial planning. Two of the hours must address the *Code and Standards*.

The **RETIREMENT MANAGEMENT ADVISOR®** (**RMA®**) is an advanced certification program that focuses on building custom retirement income plans to mitigate clients' risks and mastering the retirement planning advisory process. The RMA® designation is obtained by completing an advanced course of study, a comprehensive certification exam, and agreeing to be bound by the Investments & Wealth Institute's Code of Professional Responsibility. As a prerequisite, financial services professionals must have at least three years of relevant experience or acceptable designations (CIMA®, CPWA®, CFP®, CFA®, ChFC, RICP). This designation requires 20 hours of continuing education every year and renewal of an agreement to be bound by the Code of Professional Responsibility.

Chartered Special Needs Consultant (ChSNC)[®]: The American College of Financial Services provides financial services professionals with the technical, collaborative and quantitative skills necessary to help clients with special needs through the Chartered Special Needs Consultant (ChSNC) designation. The designation is targeted as an advanced designation for experienced and dedicated planners who want to serve this market.

In addition to completing the coursework - two self-study courses and one live webinar capstone - a ChSNC designation holder must meet professional and educational experience requirements. Designees must adhere to The American College's Code of Ethics and complete 30 hours of continuing education every two years through The American College's recertification program.

Item 3: Disciplinary Information

Registered investment advisers are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this Item.

Item 4: Other Business Activities

Mr. Miller, Mr. Fine, Mr. Napolitano, Mr. Trubow, Mr. Andrysiak, Ms. Williams, Mr. Spilsbury, Ms. St. Clare, Ms. Plouffe, Mr. Rosa, Ms. Robertie and Mr. Garneau are not involved in other business activities.

Item 5: Additional Compensation

Mr. Miller, Mr. Fine, Mr. Napolitano, Mr. Trubow, Mr. Andrysiak, Ms. Williams, Mr. Spilsbury, Ms. St. Clare, Ms. Plouffe, Mr. Rosa, Ms. Robertie and Mr. Garneau do not receive any economic benefit from any person, company, or organization, in exchange for providing clients advisory services to their clients.

Item 6: Supervision

Charles Luce, as Chief Compliance Officer, is responsible for supervision. He may be contacted at the phone number on this brochure supplement.